**Required for September 2019 – Safeguarding and Welfare Manager**

**Support Staff Grade 5 (£23,836 – £26,317)**

Hetton School is an expanding 11-16 mixed comprehensive school on the south east outskirts of Sunderland and close to Durham. The school is a vibrant community, rich in extra-curricular experiences, including Cricket, Girl’s Football and Leadership Academies. Judged ‘Requires Improvement’ in its last inspection in January 2018, the school has made huge strides in the last 15 months. The school moved into a brand new building in September 2016.

Required for September 2019, we seek to appoint a candidate who will possess energy, vision and enthusiasm and holds the belief that the core purpose for any school is to keep children safe. Only when this happens can we realise our aim of raising achievement and creating a truly outstanding environment for teaching and learning. A commitment to safeguarding and a ‘can-do’ attitude that will engage students, staff and the wider community are essential.

This is a non-teaching post; the successful candidate may have a background in education, social services, the NHS or elsewhere, and we appreciate that each applicant will come with their own particular strengths. We recognise that that we have a limited amount of time to fill this position which has become available due to the restructuring of the senior leadership team. However, this is too good an opportunity to miss. Potential candidates are invited to arrange an informal visit to the school to meet Assistant Headteacher and Designated Safeguarding Lead, Jane McKeown, who is the strategic lead for safeguarding across the school.

As a school we believe in cultivating a growth Mindset in young people. By developing their resilience, love of learning and by finding inspiration in the success of others, they learn to embrace challenge and aspire to successful careers in a wide variety of areas. We are very proud of the wider curriculum, pastoral care and safe environment we offer to our students.

We promise you high challenge and support, genuine teamwork and responsibility. Hetton School is an attractive proposition for someone wishing to come and make their mark and to join our journey of improvement.

The school is open to applicants from highly qualified and committed individuals, including those seeking flexible working arrangements.

Please contact Vikki Kent [Vikki.kent@schools.sunderland.gov.uk](mailto:Vikki.kent@schools.sunderland.gov.uk) to make arrangements for a visit with Jane McKeown. The available date for a visit is **Thursday 11th July at 12pm** (we apologise in advance that no other dates/times are available).

**The closing date for applications is 9am on Monday 15th July 2019**

**Shortlisting will take place on Monday 15th July, shortlisted candidates will be contacted that day and interviews will take place on Wednesday 17st July.**