**YOUTH ENGAGEMENT AND SAFEGUARDING MANAGER (POD)**

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| **CATEGORY** | **CRITERIA** | **MEASURE** |
| **EDUCATION/**  **QUALIFICATIONS** | A relevant degree (e.g. BA Ed, BA Education or PGCE)  or appropriate work experience  Excellent literacy and numeracy | AF/I/C  AF/AC/I |
| **WORK EXPERIENCE** | Experience of:   * working with vulnerable and young people and their families/carers * managing disclosures relating to child protection and safeguarding * developing and delivering policies and procedures * managing budgets * managing and developing staff * planning and coordinating initiatives | AF/AC/I  AF/AC/I  AF/AC/I  AF/AC/I  AF/AC/I  AF/AC/I |
| **SKILLS/ KNOWLEDGE/**  **APTITUDE** | Knowledge of:   * child protection and adult at risk issues * issues facing young and vulnerable people who offend and within the care system * legislation relating to children and criminal justice * safeguarding principles/practices * teaching methodologies * the work of Education Authorities and National Curriculum * the preventative, diversionary and educational work of the Fire Service * the principles of risk assessment   Ability to:   * develop, deliver and evaluate strategies * co-ordinate, motivate and manage multiple teams * demonstrate excellent interpersonal skills to enable liaison at all levels * demonstrate highly developed presentation skills * prepare and produce comprehensive reports * demonstrate effective time management skills to work to conflicting priorities, meet deadlines and targets. * utilise a variety of IT packages including MS Office * work using own initiative as well as in a team   Commitment to the principles of diversity and equality.    Knowledge of relevant health and safety issues. | AF/AC/I  AF/AC/I  AF/AC/I  AF/AC/I  AF/AC/I  AF/AC/I  AF/AC/I  AF/AC/I  AF/AC/I  AF/AC/I  AF/AC/I  AF/AC/I  AF/AC/I  AF/AC/I  AF/AC/I  AF/AC/I  AF/I  AF/I |
| **OTHER** | Must be able to work to a flexible working scheme, which may include some weekends/evenings.  **NB: This post will be subject to an enhanced DBS check prior to appointment** | AF/I |

# MEASURE CODE

AF - Application form

AC - Assessment centre

I - Interview

C - Certificates