

PERSON SPECIFICATION

Farm and Grounds Operative – Jarrow Hall Farm

	ESSENTIAL	DESIRABLE
Education / Qualifications	<ul style="list-style-type: none"> GCSE A-C English and Maths or equivalent 	<ul style="list-style-type: none"> Vocational qualification relevant to role; horticulture, animal welfare
Experience	<ul style="list-style-type: none"> Experience of working with a range of animals and livestock including overseeing welfare and identifying ill health, or physical issues Day-to-day land management and improvement Working with and supporting volunteers in an empowering and developmental way Experience of managing H&S within own work. 	<ul style="list-style-type: none"> Safeguarding of Children and Adults at Risk Supporting people through Health and wellbeing inc. Mental health and physical conditions
Competencies	<ul style="list-style-type: none"> Well-developed interpersonal and communication skills Excellent organisational skills Team Player Ability to work under pressure Ability to engage with a wide range of individuals and groups Willingness to undertake new tasks Ability to be flexible, respond positively to change and work effectively under pressure and deal with conflicting priorities Excellent time management and prioritisation 	
Values and Attitudes	<ul style="list-style-type: none"> Ability to work calmly whilst under pressure Flexible according to the needs of the business Sense of humour Equal opportunities for all staff, volunteers and clients or participants Smart and professional appearance Confident Enthusiastic and positive 	

Additional Requirements	<ul style="list-style-type: none">• Commitment to Health & Safety, legislation, Safeguarding and Prevent processes• Committed to the ethos of Groundwork and it's practices• Be able to carry out manual tasks on a daily basis.	
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