**JOB DESCRIPTION**

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| **Post Title:** Substance Misuse Nurse | | **Director/Service/Sector:** Children’s Social Care - NAS | | **Office Use** |
| **Grade:** 8 | | **Workplace:** Northumbria House, Cramlington | | JE ref: 3498  HRMS ref: |
| **Responsible to:** Northumberland Adolescent Service | | **Date:** | **Manager Lever:** |
| **Job Purpose:** Nurse | | | | |
| **Resources** | Staff | N/A | | |
| Finance | | N/A | | |
| Physical | | Caseload/notes – laptop provided. To be able to transport young people | | |
| Clients | | Complete Mental Health Assessment, contribute to children & family assessments, Pathway Plans, Asset plus reports of the most vulnerable children and families including children with additional and sometimes complex needs.  To provide services under the direction of the Team Manager if appropriate in respect of current legislation.  To be responsible for a caseload of young people's cases and services.  To contribute to the assessments or risk in line with Departmental guidance and statutory requirements. This may include parenting assessments for families. | | |
| **Duties and key result areas:**  Provide comprehensive health assessment to cover the physical, mental and social needs of young people within Northumberland Adolescent Service (NAS) with a specific focus on Young People who are impacted by Substance Misuse.  Plan and implement programmes that promote and protect health for young people within Northumberland Adolescent Service (NAS) informed by key public health targets, with a specific focus on Substance Misuse.  Engage with the young person and their families to increase their knowledge, skills and confidence, enabling access to mainstream health services, as well as raising the awareness of substance use and the impact on health and wellbeing.  Provide a coordinated approach to assessment and care planning ensuring that a multi agency approach informs and supports the public health needs of young people who access SORTED and the Northumberland Adolescent Service (NAS), this includes links with mental health and other health related services.  Provide consultation and advice related to substance use and more general health needs of young people within Northumberland Adolescent Service (NAS), including training professionals and families on issues related to substance use.  Provide advice and guidance on substance related issues including smoking cessation, Alcohol Awareness as well as overdose and needle exchange advice in accordance with locally agreed protocol.  Deliver evidence based interventions as recommended by NICE including psychosocial support, harm reduction advice, using evidence based screening tools.  Promotion of other health services including Chlamydia screening, condom distribution, Childhood immunisation programmes and sexual health, including pregnancy testing and options.  Deliver and develop on the public health agenda, designing, implementing and evaluating public health programmes aimed at addressing inequality, promoting social inclusion, promoting health and preventing disease.  Deliver and develop Health promotion information to young people, families, carers and other professionals involved in Northumberland Adolescent Service (NAS).  To Intervene appropriately using skilled analysis and judgement of highly complex facts and situations to ensure young person's welfare when at risk, e.g. child protection, mental illness, risk assessment, poly substance use, CSE and DV  To link with Adult Substance misuse services (NRP) and liaise with prescribing/pharmacological support to ensure that there is a coordinated care package delivered by Sorted and adult substance misuse service to young people in need. To jointly plan and work towards a transition pathway between Sorted and Adult Substance Misuse Services.  Contribute to the service complying with national standards of record keeping and reporting as required by Public Health England 's National Drug Treatment Monitoring System.  Promote the service through talks, presentations and events to various groups and represent the service as required.  The duties and responsibilities highlighted in this Job Description are indicative and may vary over time. Post holders are expected to undertake other duties and responsibilities relevant to the nature, level and extent of the post and the grade has been established on this basis. | | | | |
| **Work Arrangements** | | | | |
| Transport requirements:  Working patterns:  Working conditions: | | Need to meet the travel requirements of the post to  cover the geographical area of Northumberland Adolescent Service (NAS).  You will need to possess a full UK driving licence and have access to a vehicle.  Normal office hours - Monday to Friday 8:30 - 17:00  Some additional hours will be needed outside of this time.  Working within the local office and other areas linked to agile working within Northumberland.  Working with clients within the local Community as an when required. | | |

**PERSON SPECIFICATION**

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| **Post Title:**  **Substance Misuse Nurse** | **Director/Service/Sector:** | Ref: 3498 | |
| **Essential** | **Desirable** | | **Assess**  **by** |
| **Knowledge and Qualifications** | | | |
| Evidence and knowledge of safeguarding children and young people  Provide health information to inform reports and care plans including reports for Court, and secure estates as required.  Registration on part one or three of the NMC registers  Appropriate Degree relevant to Child health and equivalent experience working at degree level.  Evidence of continuing professional development and re-validation. | Additional qualification appropriate to child health eg, counselling, PSHE award. | |  |
| **Experience** | | | |
| Significant post registration experience including significant experience working with school aged children.  Experience of working with young people with substance misuse/mental health and other vulnerabilities.  experience of comprehensive assessment, care planning, knowledge of recovery principles, evidence based practice for substance misuse.  Promotion of other health services including Chlamydia screening, condom distribution, Childhood immunisation programmes.  Ability to organise and schedule own time and that of others  Excellent communication and interpersonal skills  Leadership skills promoting positive change management  Ability to work independently and lead a team  Ability to develop and deliver training to professional groups.  Ability to work with and across a range of agencies and partners. |  | |  |
| **Skills and competencies** | | | |
| Act as an autonomous practitioner managing your own caseload, making decisions to prioritise clients needs and assess risk following NCC policy and procedures.  Responsible for safe use and security of equipment used in the course of duties and for ordering supplies to ensure the seamless and efficient delivery of services.  Competent keyboard skills acquired through general use.  Search out training needs and other health issues for Northumberland Adolescent Service (NAS) including issues regarding mental health, Youth Offending and Substance misuse. Contribute to the design and delivery of appropriate training packages to address identified training needs.  Intervene appropriately using skilled analysis and judgement of highly complex facts and situations to ensure young person's welfare when at risk, e.g. child protection, mental illness, risk assessment.  Maintain own information (electronic and paper based)  Use a range of computer packages including Google Docs, ICS and Care First to ensure the effective data collection and performance management information required locally. |  | |  |
| **Physical, mental and emotional demands** | | | |
| Physically capable of carrying out the full requirements of the post  Need to meet the travel requirements of the post to cover the geographical area of Northumberland Adolescent Service (NAS)  Provide a high degree of clinical judgement and decision making during assessment and case planning, supported within a safeguarding and supervisory framework.  Ability to manage unpredictable, hostile antagonistic or volatile situations effectively and safely using the highest level of interpersonal and communication skills.  Ability to communicate effectively as appropriate with professional colleagues from a multi-agency arena demonstrating a sound knowledge of confidentiality issues and the cultural, practical and ethical issues peculiar to each agency.  Ability to engage creatively with "hard to reach" young people and their families in order to overcome barriers to acceptance by using a wide range of interpersonal skills. |  | |  |
| **Other** | | | |
| Adhere to NMC Code of Professional Conduct  Demonstrates an awareness of the importance of maintaining personal, therapeutic and professional boundaries  Awareness of environment and ability to make decisions that will ensure their own safety and that of others  Valid DBS clearance |  | |  |

Key to assessment methods; (a) application form, (i) interview, (r) references, (t) ability tests (q) personality questionnaire (g) assessed group work, (p) presentation, (o) others e.g. case studies/visits