



The English Martyrs School and Sixth Form College

Person Specification for the post of Music and Performing Arts Technician

June 2019

		Essential	Desirable	Measured by:
1. Faith Commitment	Sympathetic to the Catholic Ethos	✓		A/R
	Practicing Catholic		✓	A/R
2. Qualifications	5 GCSE's at a minimum of Level 4 or equivalent, including English and Maths	✓		Α
	Health and Safety training or a willingness to work towards	✓		Α
	Degree in relevant field		✓	Α
3. Skills and Experience	Previous experience within specific curriculum area		✓	A/I/R
	Experience of working in a school environment		✓	A/I/R
	Experience of live sound recording		√	A/I/R
	Experience at using Pro Tools software or equivalent		√	A/I/R
	Proficient in a musical instrument.		•	A/I/R
	Excellent oral communication and written skills			A/I/R
	Ability to respect and maintain confidentiality	✓		A/I/R
	Ability to prioritise, manage own workload to meet deadlines	√		A/I/R
	Efficient and effective planning and organisation skills	V		A/I/R
	ICT literate	v		A/I/R
	Team Skills	· /		A/I/R
	Ability to deal with challenging behaviour	✓		A/I/R
	Ability to Act on own initiative	✓		A/I/R
4. Personal Qualities	Personal presence, enthusiasm and self-confidence (I,R)	✓		I/R
	 Ability to find solutions (I,R) 	√		I/R
	Good attendance (I,R)	√		I/R
	Integrity and sense of fair play(I,R)	V		I/R
	Clear thinker	v		I/R
	Good sense of humour	· •		I/R
	Smart appearance			I/R