



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Pre-School Teaching and Learning Adviser

GRADE: Soulbury Grade 1

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none"> • Qualified Teacher Status • Continued professional development in EYFS 		<ul style="list-style-type: none"> • Application form • Certificates
Work Experience	<ul style="list-style-type: none"> • Experience of working in early years foundation setting • Experience of leading planning and implementing strategies for development of teaching and learning • Experience of innovative curriculum delivery 		<ul style="list-style-type: none"> • Application form • Interview • References • Presentation
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> • Excellent knowledge of child development and how they learn from birth to 5 years • Knowledge of current guidance/legislation relating to children including SEN practice • Knowledge of OFSTED standards for children's centres day care • Excellent communication skills - both oral and written including the ability to deliver training 		<ul style="list-style-type: none"> • Interview • References • Selection Test
Disposition	<ul style="list-style-type: none"> • Able to work as part of a team and to actively participate • Able to develop positive relationships with staff, parents/carers, partners • Able to motivate self and others • Able to work well under pressure • Determination to establish a culture of continuous improvement, towards excellence 		<ul style="list-style-type: none"> • Interview • References

	<ul style="list-style-type: none"> • Flexible approach to work • Committed to the principles of equality and diversity 		
Circumstances	<ul style="list-style-type: none"> • Full current driving licence or access to a means of mobility support • Enhanced clearance from the Disclosure and Barring Service 		<ul style="list-style-type: none"> • Interview • DBS check