Archibald Primary School Person Specification: Level 2 Teaching Assistant KS2

	Essential	Desirable
Qualifications and experience	Experience of working with or caring for children in KS2 Good literacy and numeracy skills NVQ2 for Teaching assistants or equivalent qualifications. GCSE Maths and English Grade C or above	Evidence of INSET undertaken on learning and behaviour-management strategies. First aid training
Knowledge and understanding	 The Level 2 TA should have knowledge and understanding of: child development and learning including the different ways in which children learn and develop the National curriculum and other relevant learning programmes/strategies how to effectively support teachers in the classroom in their delivery of the National Curriculum. 	In addition, the Level 2 TA might also have knowledge and understanding of: • behaviour-management strategies. • KS2 intervention programmes
Skills	The Level 2 TA will be able to: use ICT effectively to support learning relate well to children and adults work constructively as part of a team, understanding classroom roles and responsibilities	In addition, the Level 2 TA might also be able to: self evaluate learning needs and actively seek learning opportunities assist the class teacher in assessing the children's learning
Personal characteristics	Calmness Confidentiality Empathy Enthusiasm Flexibility Initiative Tidy and organised	Evidence of adaptability and ability to use own initiative Have a commitment to high standards of behaviour and achievement Be flexible and able to work across a broad curriculum