

Person Specification

Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential Requirements

- Experience at strategic level in the public sector of working with senior/top managers and effecting change in the way that services are designed or delivered
- Experience of working with politicians and senior officers politicians in statutory organisations over high profile sensitive policy issues affecting communities.
- Successful track record of managing complex, high-profile Programmes.
- Understanding of the Government's counter-terrorism and related strategies and the current Prevent Strategy and its development.
- Understanding of the various forms of extremism and risks of extremism and terrorism in the UK today.
- Understanding of the local, national and international historic and current affairs relevant to terrorism.
- Experience of working closely with community and/or faith organisations that may be affected by extremist issues and handling sensitive and controversial issues with them.

Desirable

- Experience of working closely with Newcastle communities particularly those communities that are relevant to Prevent work
- Experience of managing budgets
- Experience of dealing with media enquiries and media outlets, including broadcast interviews

Skills and abilities

- Able to self-manage and work with a minimum of direction
- Able to develop strong, trusting and productive relations with community/faith groups to empower and assist them to engage with and influence policy.
- Able to lead and coordinate the work of a wide range of partners, who may have conflicting pressures.
- Good organising skills, for example to manage community events and communications projects
- Able to inspire communities to identify local solutions to the risks of extremism and to help them feel confident in challenging extremist ideology.
- Demonstrates a good understanding and insight into what drives people towards extremist views
- Effective communications skills both orally and written,

- Good interpersonal and negotiating skills for a wide range of audiences such as vulnerable individuals, grassroots community members, local politicians, senior managers and Home Office staff.
- Able to manage sensitive or confidential information appropriately.
- Able to achieve targets

Part B

The following criteria will be further explored at the interview stage:

- Knowledge of legislation relating to equality

Additional Requirements

- Able to work outside normal office hours including evenings and weekends.
- Able to travel within Newcastle and Tyne and Wear and periodically the UK.
- Willing to be subject to Home Office Security Clearance Checks.