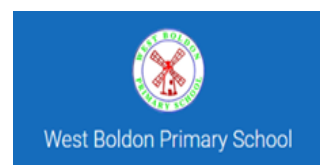




# South Tyneside Council



## CHILDREN, ADULTS AND HEALTH

### PERSON SPECIFICATION

**POST TITLE:** Reception/Year1 Teacher (West Boldon Primary School)

**GRADE:** MPS/UPS

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
<b>Educational Attainment</b>	<ul style="list-style-type: none"> <li>Degree status or equivalent</li> <li>QTS</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of CPD</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Certificates</li> </ul>
<b>Work Experience</b>	<ul style="list-style-type: none"> <li>Experience of teaching in Key Stage 1/Early Years</li> <li>Evidence of quality first teaching through observations</li> <li>Demonstrates a sound understanding of monitoring and can explain the impact of assessment and pupil progress</li> </ul>	<ul style="list-style-type: none"> <li>Experience of teaching across a range of Key Stages</li> <li>Experience of leading CPD</li> <li>Experience of leading a subject area</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Lesson observation /Interview</li> <li>References</li> </ul>
<b>Knowledge/ Skills/ Aptitudes</b>	<ul style="list-style-type: none"> <li>Understanding/enthusiasm for Primary Education especially Key Stage 1 and the Early Years</li> <li>Understanding and experience of the current National Curriculum and current changes</li> <li>Evidence of positive behaviour management</li> <li>Excellent verbal and written communication skills</li> </ul>	<ul style="list-style-type: none"> <li>Understanding of intervention programmes and supporting intervention groups</li> <li>Have a good understanding of assessment throughout the primary range</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Lesson observation /Interview</li> <li>References</li> </ul>
<b>Disposition</b>	<ul style="list-style-type: none"> <li>Able to motivate and inspire pupils</li> <li>Able to work as part of a team</li> <li>Show evidence of building positive relationships with parents and the wider community</li> <li>Be committed to the safeguarding of all pupils</li> <li>Flexible approach to work</li> <li>Committed to the principles of equality and diversity</li> </ul>	<ul style="list-style-type: none"> <li>To be an advocate for the school across a wide range of audiences</li> </ul>	<ul style="list-style-type: none"> <li>Lesson observation /Interview</li> <li>References</li> </ul>

<b>Circumstances</b>	<ul style="list-style-type: none"> <li>Enhanced clearance from the Disclosure and Barring Service</li> <li>A personal statement must be no longer than 2 A4 pages(Arial size 12 font)</li> </ul>		<ul style="list-style-type: none"> <li>DBS check</li> </ul>
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