

Person Specification Prevent Education Officer

Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Educated to degree level or equivariant experience in education sector
- Relevant teaching qualification and / or diploma in training
- Must be able to illustrate an active interest in Prevent and Counter Terrorism related issues and, preferably, have some experience of working in this area.
- Able to assess and interpret training requirements into practical learning initiatives.
- Ability to work on own initiative and as part of a wider team in a planned and organised way to meet deadlines.
- Strong written and oral communication and presentation skills.
- Computer literate with proven ability to produce training related material, including course plans and presentations.
- Understanding of Safeguarding Adults and Children, process and legislation within the education sector.

Desirable

- Experience of preparing & presenting complex reports & making recommendations for change to senior managers & elected members.
- Experience of preparing, delivering and evaluating training to front line staff and managers in the education sector.
- Clear understanding of Prevent Duty guidance within education and associated Counter Terrorism legislation.

Part B

The following criteria will be further explored at the interview stage:

- Ability to coach and mentor others
- Demonstrates a good understanding and insight into what drives people towards extremist views.
- The ability to communicate effectively and maintain good working relationships with school personnel.
- Understanding of the role of key statutory and independent sector agencies in relation to these issues.
- Ability to manage, motivate and develop school teachers, managers, and governors while using the available resources to deliver required service outcomes, ensuring understanding of how personal objectives align with service and Prevent objectives.
- Assist the wider corporate management, in particular DfE, Ofsted and OSCT Prevent, and keep them appropriately informed and engaged.

- Experience of community engagement, in particular of working with community groups, community safety partnerships and communities that are relevant to Prevent work.
- Knowledge of community safety policy and strategy and partnerships.
- Understanding of local Cohesion/Tension frameworks.
- Commitment to equal opportunities and diversity
- Commitment to improving community safety, health and wellbeing.
- Commitment to continuing personal development and reflective practice

Additional Requirements

- Able to work outside normal office hours including evenings and weekends.
- Able to travel within Newcastle, regionally and periodically nationally.
- **The successful candidate must be willing to obtain security clearance (SC enhanced level) and checks on online presence to prevent any reputational risks to the council. Please note that this post is exempt from the Rehabilitation of Offenders Act 1974, and is subject to a Disclosure & Barring Service (DBS) Check.**