Newcastle City Council





Post Title: Prevent Education Officer A4498

Evaluation: 523 Points **Grade: N7**

Responsible to: Community Safety Lead

Responsible for: N/A

Job Purpose:

To lead on workforce development training, engagement and capacity building with schools and other education providers including Early Years and out of school education to identify vulnerabilities and risks in particular in relation to Prevent. To assist in the support and development of Safe Newcastle

(Community Safety Partnership).

Main Duties: The following is typical of the duties the postholder will be expected

to perform. It is not necessarily exhaustive and other duties of a

similar nature and level may be required from time to time.

1. To lead the development, implementation and review of the workforce development strategy and training plans in the area of Prevent, hate crime and community tensions at a local and regional level.

- 2. To coordinate the development, and maintenance of effective working relationships with the full range of Prevent partners, including: police, regional HE/FE and Health Co-ordinators, probation and prison services, schools, colleges and all other relevant statutory and community partners involved in delivering Prevent. Improve the co-ordination of Prevent activity amongst local education settings.
- 3. Support the development and management of local action plans to prioritise support for these schools and the individuals within them. This includes training school staff, governors, managers, in particular through WRAP (Workshop to Raise Awareness of Prevent), to equip them with the knowledge and confidence to identify and refer children at risk and challenge extremist ideas.
- 4. Work with education settings to identify appropriate resources (including from Educate Against Hate) to embed Prevent in the curriculum, increase pupils' resilience to radicalisation, and promote fundamental British values. Work with partners to address gaps in resource provision, for example additional resources for parents.
- 5. Undertake work to understand the range of out-of-school provision operating in the local area, including identifying and mapping local providers, risk-assessing and

- monitoring the provision, and providing information to the local authority and DfE on any wider safeguarding issues as appropriate.
- 6. To design, deliver and evaluate Prevent training, including e-learning, that meets locally identified needs and supports the priorities of Safe Newcastle.
- 7. To develop, implement and review corporate community safety and Safe Newcastle strategy and policy as it relates to the Prevent agenda.
- 8. To provide advice and support to schools on their compliance with the Prevent statutory duty. Promote the Prevent strategy across their local area, including via local media, and keep up to date with changes and any guidance issued by OSCT Prevent and the Department for Education.
- 9. To maintain regular and proactive contact with DfE and OSCT Prevent, highlighting relevant information on extremism and radicalisation impacting on education settings and young people as well as information on the effectiveness of Prevent in the local area. Provide regular information about related trends, issues and allegations and provide judgement on the success of interventions on a timely basis.
- 10. Act as a single point of contact for OSCT Prevent, DfE and Ofsted where radicalisation concerns arise in relation to education settings in the area and coordinate the local response. Respond to specific cases where vulnerabilities to radicalisation have been identified in pupils and deliver tailored interventions as appropriate.
- 11. Support the DfE and OSCT Prevent when requested, e.g. in arranging Ministerial or senior official visits and briefings.
- 12. To promote and implement the Council's Equality Policy in all aspects of employment and service delivery.
- 13. To assist in maintaining a healthy, safe and secure environment and to act in accordance with the Council's policies and procedures.