

**Person Specification
Nursery Nurse
Castle Nurseries**



Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Recognised level 3 Early Years and Childcare Qualification
- Good standard of general education with relevant qualifications in accordance with the EYFS requirements
- Knowledge of relevant legislation
- Considerable knowledge of the Early Years Foundation Stage
- Considerable knowledge of child development in the early years
- Knowledge of safeguarding and child protection
- Understanding the needs of young children and their families
- Knowledge of race, gender and special needs
- Self-reliant, with the ability to take direction and to seek guidance appropriately
- Excellent interpersonal skill, written and oral.

Desirable

- Knowledge of needs and resources within the City area
- Relevant recent training in child protection
- Experience of working with babies

Part B

In addition to the essential criteria the following will be further explored at the interview stage:

- Able to manage conflicting demands
- Experience of working with parent's/carers and professional bodies
- Able to work as part of a team
- Committed to equalities and anti-discrimination practice
- Able to prioritise and work to deadlines

Additional Requirements

- Flexible approach to work, location, duties and hours
- No adverse criminal record, DBS check will be undertaken