

Apprentice Business Support (Events)

Job Ref: 19302

We are looking for motivated, enthusiastic people to join us on an apprenticeship programme. If you're looking for the opportunity to follow a stimulating and rewarding career in Business Support, come and work with us as a Business Support Apprentice within our Events team.

Hours of Work Contract Duration Location of Work	37 hours per week Fixed Term - 18 months Municipal Buildings, Stockton-on-Tees		
Salary / Wage	Age	Hourly Rate	Full Time annual Salary
	Under 18	£4.35	£8,392
	18 -20	£6.15	£11,865
	21 - 24	£7.70	£14,855
	25 and over	£8.21	£15,839

About Us:

Stockton-on-Tees Borough Council is a successful and award winning Council who employ over 3,000 employees in a vast range or job roles across many different services in the Borough of Stockton-on-Tees.

At SBC we truly value our Apprentices. We recognise that Apprenticeships help us identify new talent, build new skills in our workforce and increase diversity in the workplace. Apprenticeships help us to develop our future skills, to enable us to deliver our ambitious plans whilst also assisting in shaping the apprentice's future.

Job Description:

As a Business Support Apprentice in the Events team you will gain valuable and varied experience providing an efficient, professional and customer focussed administration and support service to the Events Service and Corporate Project Managers.

You will undertake a range of administration duties some of which may include; printing documents and publications, maintaining internal libraries, cheque and petty cash handling, booking travel and accommodation, first line response to queries, diary management, and taking and typing of meeting minutes, you will also make a positive contribution to the design, implementation and maintenance of office systems and procedures.

Essential Requirements:

All candidates are required to meet the essential requirements set out below. Please address in your Expression of Interest how you meet the following:

- Experience working as part of a team (this could be in a sporting, educational, work or social setting) as well as demonstrating use of own initiative,
- Self-motivated, enthusiastic and keen to learn new things,
- Committed to providing excellent customer service,
- IT Skills e.g. Microsoft Office,
- Good attention to detail,
- Excellent communication and interpersonal skills
- The ability to converse at ease with members of the public and provide advice in accurate spoken English,
- Demonstrates the behaviours that underpin the Council's Culture Statement.

You must not hold an existing qualification at the same or higher level as this apprenticeship in a similar subject

Functional Skills (Level 2 / GCSE) in English, Maths and ICT are NOT essential, but will be required prior to completion of the apprenticeship.

Appointment will be subject to the following pre-employment checks:

- Medical Check
- Satisfactory reference.

Apprenticeship Qualification:

You will be given appropriate paid time off work, to attend College and work towards completion of your apprenticeship qualification.

Qualification - Business Administration – Level 3

 $\underline{https://www.institutefor apprenticeships.org/apprenticeship-standards/business-administrator/$

Training Provider: Stockton on Tees Borough Council, Learning & Skills

Future Prospects:

Upon successful completion of the apprenticeship, there may be the opportunity to undertake a higher level apprenticeship qualification and the potential to secure a position within the Council for the right candidate to grow within the organisation.

How to Apply:

Please complete our Apprenticeship application form, and submit this to <u>apprenticeships@stockton.gov.uk</u> no later than the closing date of **Sunday 16th June 2019**.

Please ensure you refer to the essential requirements outlined in the advert, Job Description and Person Specification when completing the personal statement on your application, as this information will be used to shortlist candidates for the next stage of selection

	Stockton-on-Tees BOROUGH COUNCIL	JOB DESCRIPTION		
Directo	rate:	Service Area:		
Culture	Leisure & Events	Events		
JOB TI	TLE: Business Support Apprentice (I	Events)		
POST F	REFERENCE: 19302			
GRADE	Apprentice Rate of pay - Minimum	Wage for Age		
REPOR	TING TO: Events Services Manager			
1.	JOB SUMMARY:			
	To provide clerical and administrative support to the Events Service / Corporate Projects Managers			
	To assist with the provision of an efficient, professional and customer-focussed Administration and Support Service.			
2.	MAIN RESPONSIBILITIES AND REQUIREMENTS			
	 Undertaking a range of Adminis Printing documents & Pub Photocopying & Faxing Receipt, Distribution, Colle and dispatch of Mail Maintaining internal Librar Cheque and Petty Cash have a constructed on the second sec	 lications Ordering Supplies, Services and Works Filing & Information Management Scanning and Indexing Typing andling Customer / Visitor care Basic Health & Safety Production of Identity Badges Basic premises Administration Taking Minutes of Meetings First Line response to queries Maintaining Inventory 		
	Using Information Technology which includes Microsoft Office and in house systems.			
		Making a positive contribution to the design, implementation and maintenance of office systems and procedures.		
	4 To shadow colleagues as direc	To shadow colleagues as directed.		
	5 Ensuring that current legislation and Council policies and procedures are adhered to in the provision of services.			

3. GENERAL

Other Duties - The duties and responsibilities in this job description are not exhaustive. The post holder may be required to undertake other duties from time to time within the general scope of the post. Any such duties should not substantially change the general character of the post. Duties and responsibilities outside of the general scope of this grade of post will be with the consent of the post holder.

Workforce Culture and supporting behaviours and Code of Conduct – The post holder is required to carry out the duties in accordance with Workforce Culture and supporting behaviours, code of conduct, professional standards and promote equality and diversity in the workplace.

Shaping a Brighter Future – The post holder will embrace the Council's "Shaping a Brighter Future" programme.

Personal Development – As defined by the Council's Culture Statement, all employees will take responsibility for their own development

Customer Services – The post holder is required to ensure that all customers both internal and external, receive a consistently high quality level of service, commensurate to the standards required by Stockton on Tees Borough Council.

Policies and Procedures – The post holder is required to adhere to all Council Policies and Procedures.

Health and Safety – The post holder has a responsibility for their own health and safety and is required to carry out the duties in accordance with the Council Health and Safety policies and procedures.

Safeguarding – All employees need to be aware of the possible abuse of children and vulnerable adults and if you are concerned you need to follow the Stockton Council's Safeguarding Policy. In addition employees working with children and vulnerable adults have a responsibility to safeguard and promote the welfare of children and vulnerable adults during the course of their work.

	Name:	Signature:	Date
Job Description written by: (Manager)			
Job Description agreed by: (Post holder)			

Job Description dated May 2019



PERSON SPECIFICATION

Job Title/Grade	Business Admin Apprentice Level 3	
Directorate	Culture Leisure & Events	
Post Ref:		

	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
Qualifications	 Functional skills English & Maths Level 2 / GCSE Grade C (level 4) or above 	NVQ Level 2 in Business Administration or equivalent.	Application form
	Please note : You must not hold an existing qualification at the same or higher level (Level 3 or above) as this apprenticeship in a similar subject (Human Resources).		
Experience	Working as part of a team (this could be in a sporting, educational, work or social setting).	Office experience e.g. record keeping, filing, use of standard office aids e.g. photocopier etc.	Application / Interview
Knowledge & Skills	 IT Skills and ability to use Microsoft Office e.g. Word and Excel Legible handwriting. Good attention to detail. Committed to excellent customer service Be articulate and able to converse confidently in a pleasant and professional manner. 		

	 Be numerate and have the ability to copy/transfer information accurately. Have the ability to understand and apply regulations and written instructions. Excellent communication and interpersonal skills 	
Specific behaviours relevant to the post	 Demonstrate the Council's Behaviours which underpin the Culture Statement. Committed to own personal development. High personal standards of self-discipline Highly motivated, and not easily discouraged Flexible approach to work 	Application / Interview
Other requirements	Smart Appearance	

Person Specification dated May 2019