**PERSON SPECIFICATION: ELECTRICIAN POST REFERENCE: SR-105246**

**HARTLEPOOL BOROUGH COUNCIL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS. IF THIS POST IS SUBJECT TO SAFER RECRUITMENT MEASURES THEN A DISCLOSURE AND BARRING SERVICE (DBS) CHECK WILL BE REQUIRED.**

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| **REQUIREMENTS** | **ESSENTIAL CRITERIA**  Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) | **DESIRABLE CRITERIA**  Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) |
| * **Educational/vocational/ occupational qualifications and/or training** * **Specific qualifications (or equivalents** | Educated to O.N.C / City and Guilds 236 Parts 1, 2 and 3 in electrical Engineering. (F) & (I).  Evidence of continuous personal development. (F) & (I). | Educated to H.N.C / Higher BTEC in Electrical Engineering. (F) & (I).  I.E.E Wiring Regulations 17th Edition (BS.7671) qualification. (F) & (I).  CSCS certification. |
| - **Work or other relevant experience** | Demonstrate appropriate experience in electrical services installation. (F) & (I).  Demonstrate a good knowledge of H&S Legislation (F) & (I). | Demonstrate recent experience in the use of building services design software. (F) & (I).  Demonstrate an understanding of the C.D.M. regulations. (F) & (I).  Local Authority experience. (F) & (I) |
| **ESSENTIAL/DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I = INTERVIEW T = TEST(S) R = REFERENCE(S)** | | |

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| - **Skills, abilities, knowledge and competencies** | Demonstrate effective verbal and written communication skills.  (F) & (I).  Demonstrate planning & organisational skills. (F) & (I). | Demonstrate negotiating skills. (F) & (I). |
| - **General competencies** | Evidence of ability to work under pressure. (F) & (I) Demonstrate team-working skills. (F) & (I)  Demonstrate an ability to interact with staff at all levels. (F) & (I).  Self motivated. (F) & (I).  Good time management. (F) & (I). Full clean driving licence (F) & (I).  Be able to work at height using the appropriate access  equipment. (I)  Demonstrate enthusiasm for development of self, post and organisation. (I) | Hold a clean current Driving Licence with the ability to drive a C1 Class vehicle(F) |
| **ESSENTIAL / DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I = INTERVIEW T = TEST(S) R = REFERENCE(S)** | | |

Please note all appointments within Hartlepool Borough Council are subject to a declaration of medical fitness by the Council’s Occupational Health Service (having made reasonable adjustments in line with the Equality Act (2010) where necessary.